



FACILITATRIX

TRAINING PROGRAM 2015

All training sessions run from 13.30 – 16.30 and include afternoon tea

Tuesday 24 February 2015, Kingia Concourse Room, 5 Allen Court, Bentley

Introduction to Guardianship & Administration in Western Australia

This introductory session provides an outline of the *Guardianship and Administration Act 1990* and how it works in practice. The topics covered include:

- principles of the legislation;
- the roles of guardian and administrator
- the role of key agencies such as the State Administrative Tribunal, Office of the Public Advocate and Public Trustee;
- advance health directives;
- what orders can be made and how they work in practical terms;
- the process for having a guardian or administrator appointed;
- consideration of less restrictive alternatives to guardianship and administrative including enduring power of attorney and enduring power of guardianship; and
- the role of service providers working with people who are or may be subject to orders.

The overall aim of the session is to give participants a good working knowledge of the legislation, its practical application and the ability to explore less restrictive alternatives in order to preserve the rights of people with disabilities as far as possible.

Early Bird tickets - \$55 +GST (for all bookings made before COB 9 January 2015)

Full Price tickets - \$70 +GST

Thursday 26 March 2015, Kingia Concourse Room, 5 Allen Court , Bentley

Medical Consent: What All Service Providers Working with People with Cognitive Disabilities Need to Know

Staff supporting people with a cognitive disability are often placed in problematic situations regarding medical consent. Medical practitioners may request that they sign consent forms and staff may feel pressured to do so or may not be aware that they are legally unable to sign. Alternatively staff may not be aware of who can sign such consent forms; in some instances family members may assert incorrectly that they are the ones who should be providing consent.

In an increasingly litigious society, these types of situations can lead to difficulties for both staff and the organisations they represent in ensuring they act within the bounds of the law and trying to maintain positive relationships with allied health professionals and the families of the people they support.

This session will equip staff to know what they can and cannot do from a legal perspective when assisting the people they support to have their medical and health care needs met. The session will explore the following areas:

- how to determine whether service users can provide informed consent;
- what to do if urgent or emergency medical treatment is required;
- the hierarchy of consent in relation to medical decisions for people who lack the capacity to make such decisions for themselves;
- what to do if there are concerns about the person who is making decisions;
- managing relationships with health care practitioners;
- advance health directives and enduring powers of guardianship;
- when to consider applying for a guardianship order;
- treatment decisions made under the *Mental Health Act 1996*; and
- establishing policies and procedures to assist in managing medical treatment decisions for service users.

Early Bird tickets - \$55 +GST (for all bookings made before COB 12 February 2015)

Full Price tickets - \$70 +GST

Tuesday 21 April 2015, Kingia Concourse Room, 5 Allen Court , Bentley

Sexuality & Disability

Sexuality is an intrinsic and natural part of human nature, regardless of age, culture, or physical ability and yet it is an area that we often fail to address or plan for adequately in supporting people with disabilities.

This session provides the opportunity for open, honest and at times confronting discussion regarding the challenges of supporting people with disabilities to explore and express their sexuality. The session will provide participants with opportunities to reflect on their current work practices and will provide practical tools and resources to improve work practice moving forward. The session will explore the following areas:

- the various aspects of sexuality and why it is a vital part of being human
- the impact of living with repressed or denied sexuality
- common myths and stereotypes regarding the sexuality of people with disabilities
- the rights of people with disabilities in regards to their sexuality
- challenges in supporting people with disability to explore and express their sexuality
- vulnerability to exploitation and abuse - balancing rights with duty of care
- educating people with disabilities about sexuality – practical tools and resources
- emotional awareness and protective behaviour strategies
- resources, professional services and the tools of the trade

Early Bird tickets - \$55 +GST (for all bookings made before COB 10 March 2015)

Full Price tickets - \$70 +GST

Monday 15 June 2015, Kingia Concourse Room, 5 Allen Court, Bentley

Navigating the Criminal Justice System: A Guide for Working with Young Adults with Cognitive Disabilities

Young people with cognitive disabilities represent a high proportion of those interacting with the criminal justice system and are more likely than their peers to be arrested and/or convicted of a crime. There are also major differences between the juvenile and adult criminal justice systems that young people may not appreciate and thereby find themselves more vulnerable to incarceration in the adult prison system.

Support workers often have limited knowledge of this area and can therefore lack the skills to support the young people they work with if they become involved in the criminal justice system.

This session aims to provide an overview of what may be expected if a young person is charged with an offence including what might happen if they are convicted. The session covers the following topics:

- Availability of a responsible adult for police interviews
- Obtaining legal representation
- Instructing a lawyer
- Intellectual Disability Diversion Program
- Adult Mental Health Court Diversion and Support Program
- Other alternatives to custodial sentences
- Supporting young people on probation or parole
- Supports available to young people with disabilities in prison

Early Bird tickets - \$55 +GST (for all bookings made before COB 4 May2015)

Full Price tickets - \$70 +GST

Friday 17 July 2015, Kingia Concourse Room, 5 Allen Court , Bentley

Introduction to Guardianship & Administration in Western Australia

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- the role of key agencies such as the State Administrative Tribunal, Office of the Public Advocate and Public Trustee;
- advance health directives;
- what orders can be made and how they work in practical terms;
- the process for having a guardian or administrator appointed;
- consideration of less restrictive alternatives to guardianship and administrative including enduring power of attorney and enduring power of guardianship; and
- the role of service providers working with people who are or may be subject to orders.

The overall aim of the session is to give participants a good working knowledge of the legislation, its practical application and the ability to explore less restrictive alternatives in order to preserve the rights of people with disabilities as far as possible.

Early Bird tickets - \$55 +GST (for all bookings made before COB 5 June 2015)

Full Price tickets - \$70 +GST

Tuesday 18 August 2015, Kingia Concourse Room, 5 Allen Court , Bentley

The Social Management of Dementia

Drawing on the latest research from Australia and overseas, this workshop focuses on practical techniques that can be implemented by community support workers and/or residential care staff to minimise the impact of dementia, prevent its occurrence and slow down its progression. The workshop is highly interactive and utilises video, group exercises and interactive sessions to aid the learning process. It is anticipated that participants will come away with useful strategies that can be applied in their day to day support of elderly consumers who either already have dementia or may be diagnosed with the disease in the future. Consideration is also given to how to safeguard people from abuse and exploitation at the earliest stage of their diagnosis.

Early Bird tickets - \$55 +GST (for all bookings made before COB 7 July 2015)

Full Price tickets - \$70 +GST

Tuesday 22 September 2015, Kingia Concourse Room, 5 Allen Court, Bentley

Managing Difficult Relationships

One of the greatest challenges in working with people, can be learning to effectively manage conflict and difficult relationships. We have all had experiences with 'challenging' clients or family members, where there seems to be one issue after another with no real progress or resolution. This can be an incredibly frustrating experience that wastes precious time and energy and distracts from the ultimate goal of supporting people to make genuine progress and live rich and meaningful lives. This session will cover the following areas:

- values and expectations and how these impact on our interactions with others
- understanding psychological and personality disorders
- self-destructive behaviour -understanding what people are trying to achieve and why
- being human – the power of empathy and compassion
- intelligent compromise – learning to pick your battles wisely
- practical strategies to improve work practice, effectively manage conflict and turn difficult relationships into positive ones

Early Bird tickets - \$55 +GST (for all bookings made before COB 11 August 2015)

Full Price tickets - \$70 +GST

Tuesday 10 November 2015, Kingia Concourse Room, 5 Allen Court, Bentley

A Practical Guide to Identifying and Dealing with Elder Abuse

Elder abuse is an increasingly common problem in Australia and there is a growing recognition of the need to tackle this problem head on and recognise the rights of seniors.

This session helps participants to define elder abuse and explore the different types of abuse that may occur, how to identify them and what options are available to better manage elder abuse with the minimum impact on the person concerned. There will be a particular focus on duty of care issues.

Discussion will also take place around the difference between working with elders who have capacity to make decisions and those who do not.

Early Bird tickets - \$55 +GST (for all bookings made before COB 29 September 2015)

Full Price tickets - \$70 +GST

For bookings or enquiries please email info@facilitatrix.com.au or call Bec on 0433 131426 or Caroline on 0450 091478